

Progress in Implementing the Action Plan for Fisheries and Human Rights

Yi-Hsien Chiu



農業部漁業署
Fisheries Agency, Ministry of Agriculture

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Outline

- 1 · Background and Framework
- 2 · Progress and Outcomes
- 3 · Improvements
- 4 · Conclusion

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Fisheries Agency

Rights for Migrant Fisher

Service Platform



1、 Background and Framework(1/3)

1. Human rights are the foundation of Taiwan and 1st"National Human Rights Action Plan" was introduced to promote and safeguard human rights in 2022 .
2. Fishers' rights and benefits matters.
3. Taiwan has been implementing the "Action Plan for Fisheries and Human Rights" since 20th May 2022 to ensure fishers' rights and sustain distant water fisheries.

1、 Background and Framework(2/3)

Migrant Fisher Overview

Coastal Fisheries		Distant Water Fisheries																														
Applicable regulations	Employment Service Act, Labor Standards Act	Act for Distant Water Fisheries, Regulations on the Authorization and Management of Overseas Employment of Foreign Crew Members																														
Competent authority	Ministry of Labor	Ministry of Agriculture																														
Number of People (Percentage)	<table border="1"><thead><tr><th>Country</th><th>Number of People</th><th>Percentage</th></tr></thead><tbody><tr><td>Japan</td><td>7,705</td><td>82.1%</td></tr><tr><td>Philippines</td><td>1,073</td><td>11.4%</td></tr><tr><td>Vietnam</td><td>592</td><td>6.3%</td></tr><tr><td>others</td><td>16</td><td>0.2%</td></tr></tbody></table>	Country	Number of People	Percentage	Japan	7,705	82.1%	Philippines	1,073	11.4%	Vietnam	592	6.3%	others	16	0.2%	<table border="1"><thead><tr><th>Country</th><th>Number of People</th><th>Percentage</th></tr></thead><tbody><tr><td>Japan</td><td>14,426</td><td>67.5%</td></tr><tr><td>Philippines</td><td>4,824</td><td>22.6%</td></tr><tr><td>Vietnam</td><td>1,020</td><td>4.8%</td></tr><tr><td>others</td><td>1,108</td><td>5.1%</td></tr></tbody></table>	Country	Number of People	Percentage	Japan	14,426	67.5%	Philippines	4,824	22.6%	Vietnam	1,020	4.8%	others	1,108	5.1%
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1、Background and Framework(3/3)

1 Fully Implementing proper working conditions

Full wage payment
Compliance with working hour regulations

2 Improving living conditions and social protections

Specific requirement for accommodations
Increasing on-shore hygiene facilities

3 Strengthening recruitment management

Eliminating debt bondage
Strengthening management of recruitment agents



4 Enhancing monitoring capabilities

Increasing labor inspection frequency
Cross-Agency Collaboration to combat human trafficking

5 Strengthening Management of FOC-Vessels

Implementing Port State Control (PSC)
Avoiding inconsistent labor protection among vessel crews

6 Establishing and deepening international cooperation

Crew training and selection
Information transparency

7 Building partnerships for the common good

Corporate Social Responsibility
Cooperation between the public and private sector

\$333 Million USD



2、 Progress and Outcomes

1. Implementing labor conditions(1/2)



Target	Action	Outcomes				
Increasing wage	Establishing a min. wage adjustment scheme	Min. salary increased from \$450 to \$550 USD, conduct annual review				
Ensuring wage payment	<ul style="list-style-type: none"> ● Payment directly to fisher(cash, bank transfer) ● Shall not be made through foreign recruitment agents 	<p>Year 2023's inspections</p> <table border="1"> <thead> <tr> <th>Item</th> <th>Compliance Rate</th> </tr> </thead> <tbody> <tr> <td>Adequate Payment</td> <td>93.3%</td> </tr> </tbody> </table>	Item	Compliance Rate	Adequate Payment	93.3%
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2、Progress and Outcomes

1. Implementing labor conditions(2/2)

Target	Action	Year 2023's inspections	
Reasonable work hours	<ul style="list-style-type: none"> ● According to ILO C188, 10 hours as minimum resting hours per day, with consecutive 6 hours. ● Keep attendance records ● Time at sea shall not exceed 10 months, monitored by Fisheries Monitoring Center. ● CCTV record and confirm 	Item	Compliance Rate
		No Overtime Work Keep Attendance Record	87% 82%

補助遠洋漁船 裝設船舶攝錄影系統

對象

- 領有有效遠洋作業許可證之遠洋漁船
- 以CCTV記錄船上工作情形，工時透明化，協助排解勞資糾紛

補助

總噸位20以上未滿100最高	總噸位100以上最高
13萬	15萬

幫助船主經營管理，維持遠洋漁業順利輸出國際

項目

- 一套船舶攝錄影系統
- 錄影主機
- 攝影鏡頭
- 不斷電系統
- 顯示螢幕

每船最高補助13至15萬設備安裝，降低漁民朋友經濟負擔

申請期限 112年3月18日至12月20日

受理單位 財團法人中華民國對外漁業合作發展協會 02-23680889(分機140陳先生)

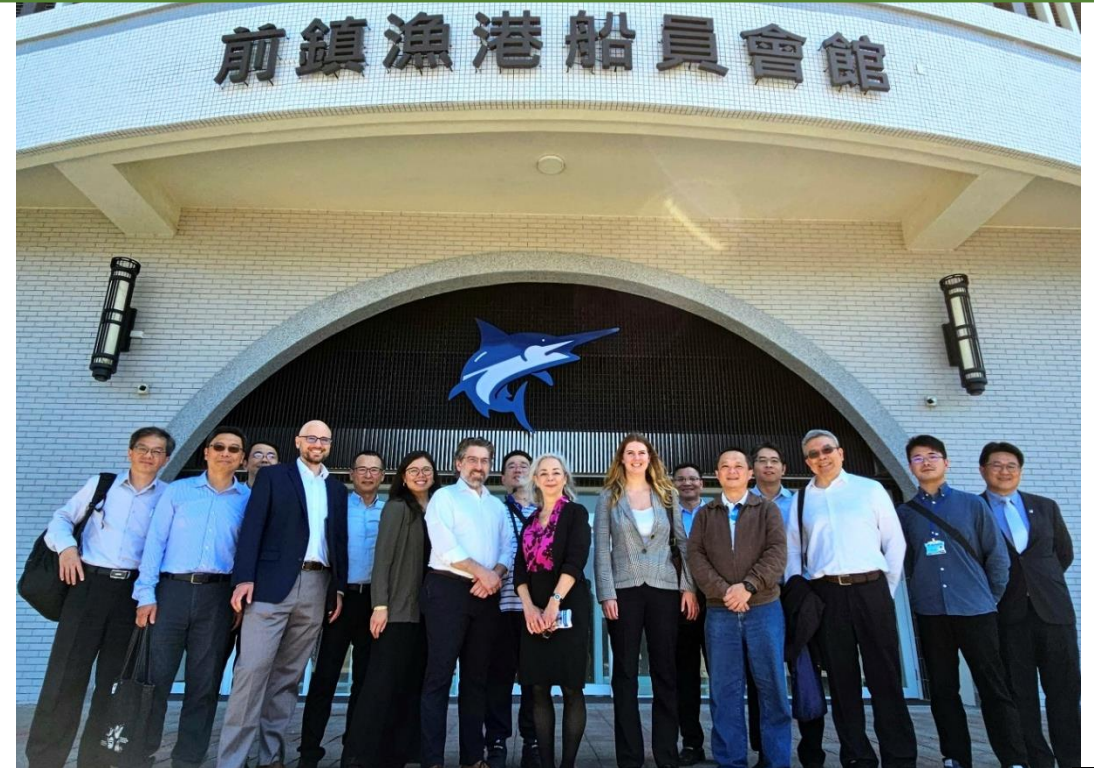
農業部公告 廣告



2、 Progress and Outcomes

2. Enhancing living conditions and social security(1/3)

Target	Action	Outcomes
Improving onshore living facilities	Constructing shower, rest, and prayer rooms	Increasing 23 facilities





2、 Progress and Outcomes

2. Enhancing living conditions and social security(2/3)

Target	Action	Outcomes
Facilitating Communication at Sea	Subsidizing Wi-Fi equipment and communication expense	92 vessels shared Wi-Fi with fishers





2、 Progress and Outcomes

2. Enhancing living conditions and social security(3/3)

Target

Action

Outcomes

Improve crew safety

Financial support inflatable lifejackets, mandatory usage

Subsidizing 859 vessels(85.6%). Purchased 10,956 inflatable lifejackets(51%).

Enhance medical support

- Coastal fisher : Labor insurance
- Distant water fisher : Life insurance with 47,000 USD, health insurance with 9,300 USD

- 97.27% of coastal fishers.
- 100% of distant water fishers





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2、 Progress and Outcomes

3. Enhanced agent management

Target	Action		Outcomes					
Enhance agent quality	MOL conducts recruitment agents inspection		2,774 inspections conducted in 2023					
	MOA enhanced manage of distant-water fisher recruitment agencies 1. Approved by MOL 2. Enhanced inspection and agency evaluation 3. Prohibit improper fee and wage deduction		Year 2023's inspections					
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Compliant contracts	97.7 %							
Full wages paid	93.3 %							



2、 Progress and Outcomes

4. Enhance monitoring and management mechanisms

Target	Action	Outcomes
Enhance inspection capacity	<ul style="list-style-type: none">● Hiring 60 inspectors, increasing inspection frequency, implementing third-party inspections.● Coast Guard High Sea Patrol & Inspection	<ul style="list-style-type: none">● 676 vessel inspected(36 high sea), and 4,797 fishers.● Operator and agent, 354 inspected.
Technical monitoring	<ul style="list-style-type: none">● 3-stage CCTV installment by June 2025,● 24/7 monitoring by Fisheries Monitoring Center.	Subsidizing 282 vessels, 1 st stage. Reaching 128% installation rate.





2、 Progress and Outcomes



海洋委員會
Ocean Affairs Council

5. Strengthening management of FOC

Target	Action	Outcomes
Port state responsibility	Joint-PSC of FOC at least 15% annually	17 FVs inspected in 2023(22%)



6. Enhancing global cooperation

Target	Action	Outcomes
Enhancing global collaboration	MOL and MOFA facilitate discussion with source and destination countries	23 sessions

7. Promoting partnerships

Target	Action	Outcomes
Boosting labor rights awareness	Foster fisher welfare, NGO discuss, C188/CSR promote	210 sessions



3、Improvements(1/2)

Item	Outcomes
Develop working guideline	Guidelines for fisher management and communication to ensure industry compliance, harmonious labor relations
Install Wi-Fi	Highly satellite fees deter operators from installing, multiple systems and market competition decrease the costs
Enhance safety	<ul style="list-style-type: none">● Inflatable lifejacket 50% → 100%● Subsidy PLB boost sea rescue rates
Interoperate ILO C188	MOA collaborates with relevant authorities to drafting laws for C188. Cross-authorities review regulations and make compliance amendments



3、Improvements(1/2)

Item	Outcomes
Improve external communication	Various channels for external outreach, inviting officials such as Thea Lee, DUS of DOL U.S. to Taiwan on Feb 26, 2024.
Stabilize labor supply	Negotiate with origin countries like Indonesia, Philippines to handle crew screening, training, and recruitment.



4、 Conclusion

- Continuously implementing the "Action Plan for Fisheries and Human Rights " and engaging industry, fisher, and NGOs to enhance fisheries labor rights.
- Fostering mutual prosperity between fishers and vessel operators, sustaining industry's development, and improving Taiwan's distant-water fisheries image.





Thank
You
everyone



屏東縣漁工職業工會
Pingtung Migrant
Fishermen Union - PMFU

基隆市漁工職業工會
Keelung Migrant
Fishermen Union - KMFU

宜蘭縣漁工職業工會
Yilan Migrant Fishermen
Union - YMFU



桃園市群眾服務協會
Serve the People Association



GREENPEACE
綠色和平

國立中正大學勞工關係學系
National Chung Cheng University
(含碩士班、在職專班)
Department of Labor Relations

